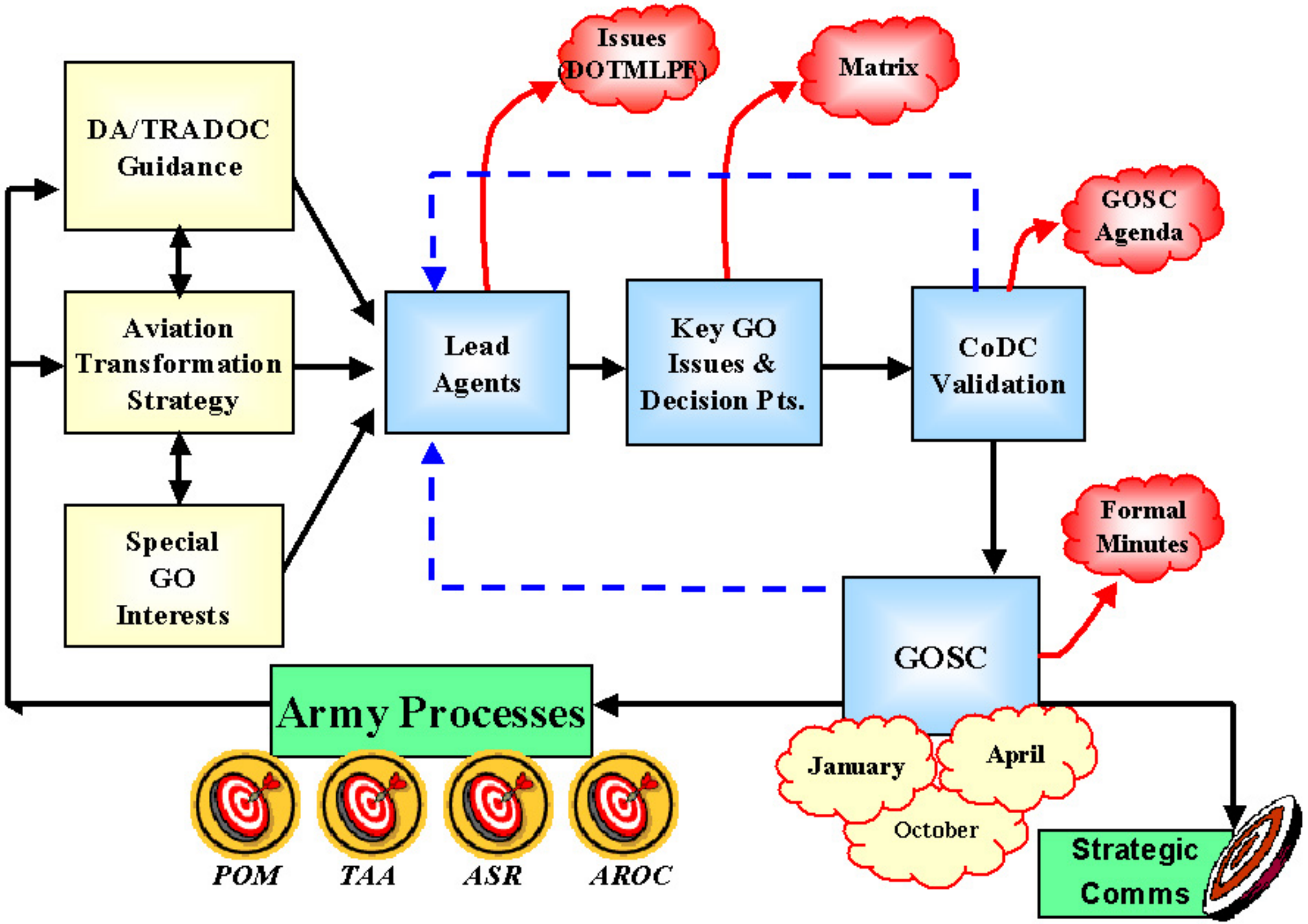Aviation Transformation GOSC Process