

Phil Sibal

Deputy Assistant Director

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Federal Bureau of Prisons

Phil Sibal has served as Deputy Assistant Director for the Industries, Education and Vocational Training Division of the Federal Bureau of Prisons since December 1999. In that position, he directly supervises the General Managers of the eight business groups in Federal Prison Industries (FPI) with annual revenue of \$700 million. FPI is self-sufficient corporation within the Bureau of Prisons that employees 2,100 civilian staff and 20,000 inmate workers. He also supervises the managers of the Information Technology Branch and the Technical Support Branch which includes product development, corporate quality, marketing and the Customer Service Center.

Mr. Sibal joined the Bureau of Prisons in 1987 as Manager of the Metals Product Development Center located at the United States Penitentiary in Lewisburg, Pennsylvania. In 1989, he was selected as the Associate Warden of Industries at that facility and remained in that position until 1995. This was followed by assignments as a Program Manager for the Metal Products Division and as Associate Warden of Industries and Education at the Federal Correctional Institution in Milan, Michigan.

Prior to joining the Federal Bureau of Prisons, Mr. Sibal worked in the field of engineering and product development in the private sector for approximately ten years including seven years as Manager of Engineering and Quality for a component of the ITT Fluid Products Division. He is a graduate of Purdue University where he received a B.S. in Mechanical Engineering in 1977. He also received a Masters Degree in Business Administration from Xavier University in 1980.