THE UNDER SECRETARY OF DEFENSE
3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

ACQUISITION,
TECHNOLOGY
AND LOGISTICS

DEC 22 2008

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Restructuring of the Acquisition, Technology and Logistics (AT&L) Business, Cost Estimating and Financial Management Career Field

Section 820 of the National Defense Authorization Act (NDAA) FY 2007, Government Performance of Critical Acquisition Functions established the goal for the Department to ensure that within 5 years of enactment that key positions, to include cost estimator positions, are performed by a properly qualified member of the Armed Forces or full-time employee of the Department of Defense for each major Defense Acquisition Program (MDAP) and each Major Automated Information System Program (MAIS).

In support of Section 820, I direct the restructure of the Business, Cost Estimating and Financial Management (BCEFM) career field and certification standards. Effective October 1, 2009, the BCEFM career field will be known as the Business (BUS) career field with two distinct career paths, one targeting those performing cost estimating functions known as the Business – Cost Estimating (BUS-CE) career path and one targeting financial management functions known as the Business – Financial Management (BUS-FM) career path.

Furthermore, I direct all Defense Acquisition Workforce positions designed to perform cost estimating functions for MDAPs and MAIS programs be recognized in the appropriate civilian and military personnel reporting systems as a BUS-CE position within 30 days following the implementation of this restructure. In addition all cost estimating Key Leadership Positions (KLPs) must be captured and coded within the 30-day period. I expect there to be a minimum of one Lead Program Cost Estimator per MDAP or MAIS program throughout the RDT&E and Production phase.

The Director, Acquisition Resources and Analysis, will remain as the Functional Leader for the Business career field and is authorized to establish the position category descriptions (PCDs) and certification standards for both career paths to become effective upon implementation of this restructure.

The Director, Human Capital Initiatives, will coordinate an implementation plan and promulgate implementation guidance to include the PCDs and certification standards not later than April 1, 2009.

My point of contact is Ms. Sharon Jackson at Sharon.jackson@dau.mil or 703-805-5263.

John J. Young, Jr.

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