



Requirements Quarterly Report

From the Director – Dr. Chuck Court



We were gratified by the great response to the first Requirements Quarterly Report last April. Offices have called in asking to be added to our distribution list and to be included in the upcoming webinars. The success of the requirements curriculum provides important support for one of DoD's key objectives: **Improve Acquisition Outcomes**. **The Requirements Community plays a pivotal role in achieving that outcome.**

The National Defense Authorization Act of 2007 required the Undersecretary of Defense for Acquisition, Technology and Logistics (USD/AT&L) – in consultation with the Defense Acquisition University (DAU) – to establish competency requirements and a training program to certify the DoD military and civilian personnel who develop weapons systems requirements. USD/AT&L and DAU partnered with the Joint Staff J-8 to create the Requirements Management Certification Training (RMCT) program. Since the RMCT program's inception, DoD has made tremendous strides in training and certifying the requirements workforce comprised of personnel at all levels from the Joint Staff, Military Services, Combatant Commands (CCMDs), and Department of Defense Agencies.

To date, the program has trained over 44,000 personnel. As the program moves forward, we must remain focused on meeting the needs of the requirements workforce within a very dynamic environment. This means we must understand the diverse needs of the military and civilian requirements professionals. The challenge is to ensure DoD is developing a requirements workforce that combines leadership, operational, technical, and managerial perspectives. To accomplish this goal the DoD is defining the size and scope of the requirements community by identifying and coding key military and civilian requirements positions. Once complete, this effort will enable the DoD to forecast future training demands, while ensuring personnel in requirements positions have the appropriate training and experience to meet the demands of their jobs.

The success of the online and classroom requirements courses has raised the question, "How does DAU develop appropriate course objectives, relevant competencies, and overall material?" Our answer: A Requirements Functional Integrated Product Team (FIPT) convenes twice a year to discuss objectives and competencies. The FIPT membership includes representatives from USD/AT&L, the Joint Staff J-8, the Military Services, Combatant Commands, and Defense Agencies. The FIPT discusses objectives and competencies prior to course development. For example, we will discuss the recent interest in the 'IT Box', Test & Evaluation, and Services' Acquisition at our next FIPT. Contact your component's requirements development / capability integration directorates for more information.

The DAU faculty and staff will continue working with the Tri-Chair (our Senior Governance body), the FIPT, OSD and Joint Staff Sponsors, our graduates, and our students. We will keep exploring training approaches that let every Requirements Manager contribute to the best of his or her abilities. As always, we hope to hear your ideas.

Class Progress

We are aware of pending revisions to the JCIDS directives and to DoDI 5000.02. DAU will maintain an aggressive update schedule to be sure the requirements classes remain current and relevant once the document updates become official.

Furloughs and Sequestration

The RQM 310 schedule will go forward just as we have planned. Students on furlough will attend RQM 310 Monday through Thursday. Furloughed students must do the pre-class assignments, complete the exam, and participate in at least one class presentation to get full credit for the course. Students not on furlough will attend class Monday through Friday.



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Upcoming Events

Event	Dates	Location
RQM 310 – 48 students	15 – 19 July	Fort Belvoir, VA
RQM 310 – 30 students	9 – 13 September	Fort Belvoir, VA
Requirements Webinar	19 September	Cyberspace
RQM 310 – 30 students	21 – 25 October	Fort Belvoir, VA

“Requirements development . . . has been identified as a weakness in the department and has led to cost and schedule overruns on many programs...Requirements development is paramount to successful acquisition outcomes.”

--Frank Kendall, USD(AT&L)



Curriculum Development

The new RQM 310 elective class on *IT Requirements* has been an overwhelming success. We will permanently incorporate the IT material into an expanded version of RQM 310. We are evaluating alternate delivery methodologies (e.g. online module, webinar, etc.) to ensure previous graduates of RQM 310 and other interested personnel have the opportunity to receive the block of instruction.

Under our FIPT's guidance, the Requirements Department is always evaluating new material, emerging focus areas (like IT), and better instructional methods to ensure RQM 310 meets the evolving needs of the requirements community. As a result of identified new topic areas, we will be expanding Friday afternoon instruction until 1400 for the remainder of this Fiscal Year, and starting in FY14, RQM 310 will graduate at 1630 on Friday.

Mission Assistance

DAU assistance to the requirements community includes Outreach, Mission Assistance (consulting), and specialized "just-in-time" training on new or revised requirements processes and policy applications.

Let us know about your latest projects and problems. Contact us with your questions. We look forward to working with you to help provide solutions.

Knowledge Sharing

We continue our outreach to the requirements community. The Requirements Landing Page, Requirements Webinars, and the Requirements Community of Practice (RMCoP) website are three examples of our initiatives. The RMCoP is the DoD central repository for requirements development. It offers 24/7 access to unclassified resources such as learning materials, links, policies, and news. See the links below.

The webinar on 20 June attracted 30 participants. We had great support from our Pentagon points of contact. We have already posted the annotated Webinar slides on the RMCoP.

Our goal is to have DAU help no further than your telephone or your computer



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Contacting DAU:

- The Requirements Management Landing Page: <https://dap.dau.mil/career/rm/Pages/Default.aspx>
- The Requirements Management Community of Practice (RMCoP): <https://acc.dau.mil/requirements>
- To the entire DAU faculty and staff?: RMCT@dau.mil

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