Naval Facilities Engineering Command

FY 2013 - 2016

Strategic Plan

The Facilities and Expeditionary Combat Systems Command

Chief's Message

The Naval Facilities Engineering Command provides critical contributions to the Department of Navy and our Nation.

For 170 years NAVFAC has served the Navy and Marine Corps team and had the fortunate opportunity to make a difference. Today we face many challenges, but with challenges come opportunities:

Opportunities to demonstrate leadership and to shape the future;

Opportunities to increase productivity and decrease costs;

Opportunities to develop NAVFAC's workforce and support the military, civilian and family members in the DoD community; and

Opportunities to provide mission critical support and enable Navy and Marine Corps success.

This Strategic Plan outlines a deliberate course of action for NAVFAC's future, framed by our mission—why we exist—and our vision—the end state to which we are working. It reaffirms the Navy's core values and provides our operating philosophy and guiding principles. As we move forward in today's resource-constrained environment, these focus areas will guide us:

- **Enable the Warfighter:** We will always focus on the Warfighter first. We must deliver quality, timely, and ever-more cost effective products and services that enable operational success.
- **Act Judiciously:** We will maintain our focus on cost-conscious solutions. We must make decisions and execute work based on sound analysis that reinforces fiscal responsibility.
- **Maintain Readiness:** We will continue to focus on our people. We must advance the talent and initiative of our highly capable, diverse workforce.

To our Supported Commanders

NAVFAC exists to serve you. We understand that you rely on NAVFAC to respond to your facilities and expeditionary requirements with efficient, innovative and responsive solutions. We will use this fundamental concept to guide our efforts, and we will always measure our effectiveness through your eyes.

To our People

Your dedication, expertise and commitment are the foundation of everything NAVFAC accomplishes. Thank you for your service – your contributions have never been more vital to those we serve.

This is an opportunity for all of us to make a difference. Times are not easy, but NAVFAC will continue to rise to the challenge as it has in the past. We will continue to be ever-mindful that we serve a larger purpose than ourselves, and remain focused on this opportunity to make a difference through our support for the naval service and our nation.

Kate Gregory, CEC, USN
Commander, Naval Facilities Engineering Command
and Chief of Civil Engineers

Who We Are. Our Expertise.

The Naval Facilities Engineering Command (NAVFAC) has been providing facilities engineering solutions to the Navy since 1842. The headquarters for NAVFAC is located on the historic Washington Navy Yard in Washington, D.C. The Naval Facilities Engineering Command has 14 component commands, 10 of which are Facilities Engineering Commands that report to two Echelon III Commands, **NAVFAC Atlantic** in Norfolk, Va., and **NAVFAC Pacific** in Pearl Harbor, Hawaii.

NAVFAC Atlantic
NAVFAC Europe, Africa, Southwest Asia
NAVFAC Mid-Atlantic
NAVFAC Midwest
NAVFAC Northwest
NAVFAC Southeast
NAVFAC Southwest
NAVFAC Washington

NAVFAC Pacific
NAVFAC Far East
NAVFAC Hawaii
NAVFAC Marianas

NAVFAC also has two centers that perform specialized missions. The **Naval Facilities Engineering and Expeditionary Warfare Center,** in Port Hueneme, Calif., supports combatant capabilities and sustainable facilities through specialized engineering, technology development, and lifecycle logistics services. The **Navy Crane Center,** based at Norfolk Naval Shipyard, Portsmouth, Va., leads the Navy shore-based weight handling program by establishing policy and providing engineering, acquisition, technical support, training and evaluation services to all Navy shore activities worldwide.

NAVFAC's unique combination of skill sets define our contribution to our Nation's defense:

- **DoD Design & Construction Agent**
- **DoN's Acquisition and Technical Authority** for:
  - Facilities engineering and construction
  - Capital improvements
  - Maintenance and facility services
  - Environmental planning, stewardship and remediation
  - Real estate acquisitions
  - Public works services
  - Anti-terrorism/force protection ashore
  - Contingency engineering
  - Expeditionary systems acquisition and lifecycle management
  - Logistics over the shore
  - Ocean facilities
  - Energy
  - Military housing privatization

In recent years, NAVFAC has deployed Contingency Engineer Response Teams (CERTs) to installations affected by disasters such as hurricanes. These teams, generally comprised of structural, electrical, and mechanical engineers, architects, roofing specialists, community planners and contract specialists, provide engineering and contracting support, and restoration of basic installation functions such as opening roadways, sanitation, water, electricity and communications to meet an installation's mission readiness.

Department of the Navy System's Commands

All DoN Systems Commands are responsible for the planning, design and construction, sustainment, recapitalization, and disposal/divestiture for their area of responsibility:

NAVFAC	Naval Facilities & Navy Expeditionary Combat Systems & Equipment
NAVSEA	Naval Ships & Weapons
NAVAIR	Naval Aircraft, Weapons, & Systems
NAVSUP	Naval Logistics
SPAWAR	Naval Communications & Information
MCSC	Marine Corps Systems & Equipment

Mission

NAVFAC is the Systems Command that builds and maintains sustainable facilities, delivers utilities and services, and provides Navy expeditionary combat force capabilities.

Vision

Our expertise enables mission success.

ROICC Camp Pendleton Hospital team is constructing a 500,000 square foot medical center at Marine Corps Base Camp Pendleton, Calif.

Focus Areas

Enable the Warfighter: Deliver quality, timely and cost effective products and services to enable the global Warfighter.

Act Judiciously: Make decisions and execute work based on sound analysis that reinforces fiscal responsibility.

Maintain Readiness: Advance the talent and initiative of our highly capable, diverse workforce.

Goals

Forward Presence: Provide capabilities to support changing strategic laydown, surge and contingency environments, and Navy expeditionary forces.

Agility: Effectively leverage our global workforce and capabilities to align with changing operational needs of our Supported Commanders.

Utilities Systems: Provide and operate efficient, reliable utility systems to support Naval operations.

Energy: Deliver energy initiatives that meet SECNAV goals and reduce total ownership costs.

Productivity: Provide technical and acquisition proficiency and program management capabilities that leverage best practices to optimize cost, schedule, and performance across the life cycle.

Accountability: Take responsibility for our decisions and actions, be transparent, and use business analytics to balance operational requirements with available resources.

Culture: Promote a safe, efficient, and supportive culture that fosters agility, accountability, productivity, and diversity.

Our Shared Identity

Operating Philosophy: Focuses operations and maintains constancy of purpose in serving Supported Commands.

Promote culture of safety
Make every dollar count
Incorporate healthy communication and transparency in business operations
Employ a diverse, competent and empowered workforce
Use best practices and techniques
Drive energy and environmental stewardship

Guiding Principles: How we act as individuals and function in service-oriented NAVFAC Teams.

Are safe; always, in all ways
Take ownership; are action oriented and accountable
Foster collaborative relationships and transparency
Treat everyone with respect
Sustain technical competence
Are trustworthy stewards

NAVFAC's 'Safety Through Awards and Recognition' (STAR) program recognizes employees who perform at levels that lead the way to higher safety accomplishments.

NAVFAC Far East team pose upon completing the installation of solar panels at the Commander, Fleet Activities Yokosuka's (CFAY) The Sullivans Elementary School. The solar panels are expected to generate approximately 351,500 kilowatt hours (kWh) per year - equivalent to the electrical consumption levels of 60 average-sized homes in California.

Who We Support

To learn more about the Naval Facilities Engineering Command, visit us at **www.navfac.navy.mil** or **www.facebook.com/navfac**

Enable the Warfighter

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